



# SUSTAINABILITY REPORT 2023

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For the period ended 31 March 2023







**Ko too maatou moemoea kia tipu, kia hua ngaa haapori | Our vision is for vibrant and resilient Waikato communities**





# Haere Mai - Welcome

We're proud to present to you Trust Waikato's inaugural sustainability report for the year ended 31 March 2023.

## He Mihi

He hoonore he korooria ki te Atua  
He maungaarongo ki te whenua  
He whakaaro pai ki ngaa taangata katoa  
Kia whakapapa pounamu te moana  
Kia tere te kaarohirohi i tou huarahi  
E mihi ana ki a Kiingi Tuheitia  
E pupuru ana ki te Mana Motuhake  
Ki a koutou o ngaa waka, ngaa mana me ngaa maunga koorero  
Kei te mihi atu Te Puna o Waikato ki a koutou,  
Teena koutou, teena koutou, teena koutou katoa.

We acknowledge the creator of all things  
May his peace cover the land, with goodwill to all  
May the calmness come upon the glistening sea  
We acknowledge King Tuheitia, keeper of Mana Motuhake  
We acknowledge all the tribes and all people who hold the rich heritage  
Trust Waikato wishes to acknowledge and greet you all.

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# Our Strategy

## **Me Whakatupu Pai Ngaa Rawa, Kia Pai Ake Te Tohutohu (Strategic Plan 2017-2027)**

The Trust's strategic plan was launched in 2017 and guides our work at both the governance and operational levels. The strategy sets five and ten-year goals towards achieving transformational change for the people, whaanau, communities, and places where the need is greatest. It also articulates our funding priorities and framework, and commitment to better understand the impact of our grantmaking.

Our strategic intention is to achieve impact and influence at a regional level through effective philanthropy, leadership, and partnership. To be effective, the strategy states the Trust must govern well, invest wisely, and continually seek to strengthen its investment framework.

As a Community Trust, our role is to enhance the Waikato region by providing resources to organisations that are working to support and strengthen our communities. We are committed to building the strengths, resilience, and capability of the community sector. Our aim is to take an increased leadership role to support an evolving community sector that is stronger, more connected and outcomes-focused.

Embracing a leadership role allows us to identify the right partners and work with them to build on existing community strengths, actively scale promising and successful projects and, when appropriate, innovate and try new things to tackle the bigger challenges or 'wicked problems' affecting our region. This requires an approach that is focused on strengths-based solutions and long-term impact, is collaborative, and flexible enough to evolve based on changes in our communities and on our learning about what works. All these initiatives and goals help us deliver on our vision of vibrant and resilient Waikato communities.

### **Our Strategic Pou**

Trust Waikato's four strategic pou articulate our vision and commitment to a vital kaupapa and redefines our emphasis on ensuring that our investment into communities reaches those who need it most. The pou are at the heart of Trust Waikato and the work we do. Inherently, they are interconnected and advancements in one area will have a positive impact on all.

At Trust Waikato, we acknowledge the deep connection between the wellbeing of the whenua and the wellbeing of the people. Our strategic pou focus us and our work on achieving greater intergenerational outcomes for our land and our people.

The purpose of this report is to articulate the actions Trust Waikato has undertaken around equity and sustainability; including aspects of diversity and inclusion, and climate change through our operations, investments, and grantmaking.

We acknowledge the collaborative efforts of many in the community who work hard to impact the sustainability of our rohe. The long-term community benefit is enhanced when there is a strong shared purpose, as we work together to improve our land and our people.



# Strategic Pou

## Te Tiriti o Waitangi COMMITMENT

### Anga Whakamuri Anga Whakamua

*Trust Waikato embraces the articles of Te Tiriti o Waitangi: Kaawanatanga – Honourable Governance; Rangatiratanga – Self-determination and Ooritetanga – Equity.*

*We acknowledge Maaori as tangata whenua and their mana as kaitiaki of te Taiao and the people. Acknowledging and weaving their rich narratives and cultural practices is vital to achieving our vision of vibrant and resilient Waikato communities.*

*We value our engagement with tangata whenua, enabling meaningful conversations and connections through waananga and understanding the aspirations of Maaori, and tautoko strengths-based opportunities for our communities to contribute to a thriving Waikato hapori.*

*We are committed to continuing our journey into Te Ao Maaori by strengthening relationships and collaborating with tangata whenua in the communities in which we serve.*



## Equity COMMITMENT

### Anga Whakamuri Anga Whakamua

*Equity recognises that people have differing levels of advantage and therefore require different approaches and resources to reach their full potential.*

*We strive for a thriving Waikato hapori, a community which ensures everyone has access to the same opportunities, one that acknowledges different starting places, and seeks to remove structural and institutional barriers to correct imbalances. A place where all peoples feel they have a voice, can actively participate, and belong.*

*To achieve our vision for vibrant and resilient communities, we are committed to building a more just and equitable Waikato. A Waikato where Te Tiriti o Waitangi is embraced, and all people have an opportunity to grow, contribute, and thrive.*

*Join us in embracing diversity and inclusion to help ensure equity for every person in our community.*





# Sustainability

## COMMITMENT

### Anga Whakamuri Anga Whakamua

*Trust Waikato acknowledges that human-induced climate change poses a serious and immediate risk to our communities, and that urgent action is required to avoid catastrophic effects for our people and environment.*

We believe we have a role to play in mitigating the most severe impacts of climate change, and that we need to work together to develop a resilient community response in order to ensure true kaitiakitanga (guardianship) of our resources for future generations. The effects of climate change will not be felt equally amongst our community and we need to mitigate the inequality of these impacts.

Trust Waikato is committed to becoming a climate leader, to enable a low-emissions future. This will be done by actioning our climate change framework:

- **Grant making** – we aim to understand the impact that grants make to reduce climate change and to provide support to the community to understand and reduce their own climate emissions.
- **Operations** – we will develop transparent and measurable, actions and reporting to reduce climate change emissions that result from the operational activity of Trust Waikato.
- **Investment portfolios** – by evaluating the impacts of Trust Waikato’s investments we will reduce the climate change emissions of the Trust’s investment portfolios.



# Impact

## COMMITMENT

### Anga Whakamuri Anga Whakamua

*We invest and tautoko projects that support access, engagement, or participation in community-led initiatives and other development activities that enhance community aspirations.*

Our grant-making framework ensures that our funding is accessible to a diverse range of communities and organisations. We balance everyday transactional granting with targeted funding that seeks transformational change.

We are committed to a strengths-based approach in supporting the aspirations of iwi and hapuu, and our diverse communities through the lens of our Te Tiriti o Waitangi commitment. We value our community partnerships and collaborations and recognise their potential to deliver transformational change for the people, families, communities, and places where need is greatest.

Understanding the impact of our giving is fundamental to our role. We foster an environment of learning to help us understand how we respond to our communities’ needs and aspirations, the outcomes achieved, and whether our grants strategies are contributing to a thriving Waikato hapori.





# Climate Action - Operations

## Our Carbon Emissions

In developing transparent and measurable actions to reduce climate change emissions and report on our progress, we first needed to understand the carbon emissions generated by the operational activities of Trust Waikato.

To assist with an organisation's understanding of its emissions, organisations can categorise their emissions according to Scopes 1, 2, and 3 as outlined in the [Greenhouse Gas Protocol framework](#). An organisation can also view its contribution towards addressing climate change by understanding its:

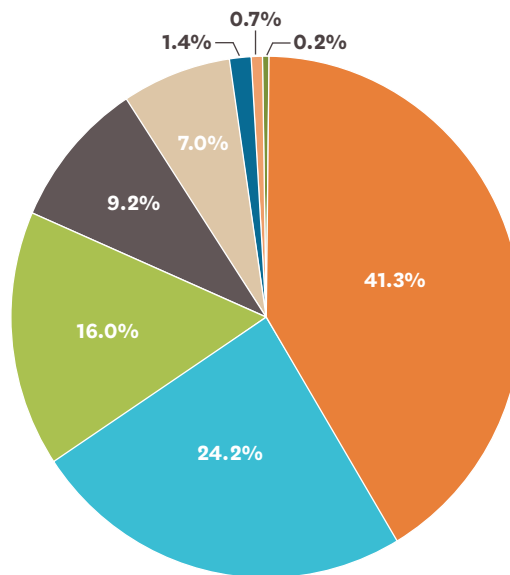
- **Boundaries of responsibility:** The limits of what an organisation has an obligation to address.
- **Boundaries of direct control:** The limits of what an organisation can meaningfully affect.

Trust Waikato defines its carbon emissions as scope 1 and 2 emissions stemming from the Trust's operations, and scope 3 emissions from the Trust's investment portfolio and grantmaking programme.

The Trust engaged the services of [Ekos](#) to help measure our carbon footprint. Calculations have been completed for FY20, FY21, FY22, and FY23. This year we also retrospectively measured FY19 to get an accurate 'pre-COVID' measurement to be the baseline comparison for FY23 and onwards.

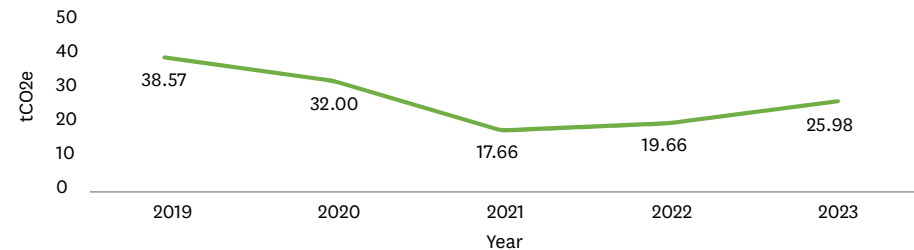
The pie graph on the right breaks down the FY23 operational emissions by source as shown in the corresponding table which summarises these results for the past five years from FY19 to FY23.

**FY23 Operational Emissions by Source**



Overall, our carbon footprint for the five-year period from FY19 to FY23 has decreased in total by a third. The graph below displays Trust Waikato's total emissions from FY19 to FY23.

**Emissions Activities (tCO2e) over the past five financial years (FY19-FY23)**



From these results, a carbon reduction plan was implemented for any operational activity contributing one percent or more to total emissions. Much work has been accomplished to date in creating and actioning the Trust's Emissions Reduction Plan.

**Operational Emissions (tCO2e) by source for the past five financial years (FY19-FY23)**

	2019	2020	2021	2022	<b>2023</b>
● Business Travel*   <b>41.3%</b>	17.82	14.38	5.16	3.87	<b>10.73</b>
● Staff Commute   <b>24.2%</b>	4.60	2.45	3.94	4.08	<b>6.28</b>
● Electricity   <b>16.0%</b>	4.73	4.07	3.84	3.85	<b>4.15</b>
● WTT emissions**   <b>9.2%</b>	4.45	5.08	2.52	3.63	<b>2.39</b>
● Leased Assets (Trust House)   <b>7.0%</b>	0.73	0.00	1.33	1.53	<b>1.81</b>
● Waste   <b>1.4%</b>	0.55	0.88	0.13	0.08	<b>0.35</b>
● Mobile Combustion (Company vehicles)   <b>0.7%</b>	5.37	5.02	2.86	2.58	<b>0.18</b>
● Stationary Combustion (Ground)   <b>0.2%</b>	0.30	0.11	0.03	0.03	<b>0.06</b>
○ Upstream Freight   <b>0%</b>	0.02	0.01	0.00	0.00	<b>0.00</b>
<b>Total</b>	<b>38.57</b>	<b>32.00</b>	<b>17.66</b>	<b>19.66</b>	<b>25.98</b>

\*Business Travel includes flights, accommodation and mileage.

\*\*WTT emissions are created from production and transport of fuel purchased for vehicles and flights.

## Our Emissions Reduction Plan

In the Trust Waikato office building, gas is currently used for hot water supply and will be converted to electric (powered through renewable energy) this year. The capacity for landfill waste collection has also halved by encouraging staff and community room users to recycle wherever possible.

Last year, the Trust sold three petrol vehicles and moved to a carsharing solution with [Mevo](#). Currently operating a loop (back to base) model in Hamilton, Mevo enables subscribers to book vehicles in advance from a range of locations around the Hamilton CBD, including one based at the Trust Waikato staff car park. Trust Waikato and Mevo are encouraging other businesses in the Hamilton CBD to adopt a carsharing model, with the hope that in time Mevo will convert their fleet to electric vehicles and expand to a more flexible model as offered in other cities. The fee charged by Mevo includes carbon positive (120%) offsetting for the kilometres travelled during the booking.

Staff are entitled to fare reimbursement costs for use of public transport when travelling to and from work. With a flexible working environment, staff have the option of working from home up to two days per week. There have also been significant changes to manage the Trust's trustee and staff representation at conferences and meetings where air travel is required. For example, an overseas annual conference that was typically attended by all trustees is now limited to a maximum of three. Public transport is the first choice when travelling for work purposes if viable, followed by shared transport/shuttles where more than one trustee or staff member is attending the same meeting or conference.

The effects of COVID-19 impacting the ability to travel account for a significant reduction in emissions over the past three years, and we expect these to increase again as attendance at conferences and other professional development opportunities resume. We recognise that there will be unavoidable emissions and the Trust will offset these through carbon projects. Priority will be given to projects that create the greatest impact, with preference for those based in the Waikato if available and then New Zealand.



Image courtesy of Waikato River Trails



# Climate Action - Investments

## Our Commitments

Trust Waikato's investment strategies are set to preserve the Trust Capital, generate income, and invest for impact to achieve the Trust's mission of investing wisely. The Trust invests for the long term, and continually tightens its investment framework to enable the highest possible returns at an appropriate level of risk, utilising sound advice, and ensuring effective governance policy and practice to protect intergenerational equity.

The Trust has been a signatory to the United Nations Principles for Responsible Investment (PRI) since 2007. The PRI stands for responsible, sustainable, and prosperous, which closely aligns with the Trust's mission to invest wisely, and its vision of vibrant and resilient Waikato communities.

As a member of [Responsible Investment Association Australasia](#), nominated trustees and staff of Trust Waikato attend the Responsible Investment (RI) conference every year, participating in RI discussions. Trust Waikato has also hosted Impact Investment events.

Trust Waikato is a signatory to [Climate Action Aotearoa](#) – The Funders Commitment on Climate Action, with the aim to accelerate effective responses to climate change to ensure that everyone has access to opportunities arising from the transition to a low carbon economy.

The Trust includes responsible investment in its investment policy and has published its [Statement of Responsible Investment](#) on the website for transparency. The Trust also actively participates in impact investing, supporting regional economic development where there are opportunities for additional social returns.

In 2021, the Trust adopted the [Paris Aligned Investment Initiative Net Zero Investment Framework](#) (PAII) and agreed to the Paris Aligned Investment Initiative Net Zero Asset Owners Commitment to support a net zero and resilient future, transitioning our investments to achieve net zero portfolio greenhouse gas emissions by 2050, or sooner.

## Our Achievements

The PRI, the world's leading proponent of responsible investment, has recognised Trust Waikato in an international leaders' group of just 47

organisations, for demonstrating responsible investment excellence in 2019. Trust Waikato staff worked with the PRI and is a named contributor to a set of tools to help asset owners incorporate ESG factors and considerations into each stage of the [selection](#), [appointment](#) and [monitoring](#) of asset managers.

The [Te Puna Hapori](#) (meaning “spring of wellbeing”) Community Infrastructure impact investment fund aims to deliver safe, warm and healthy communities for individuals and families to build a home, be educated, grow, and flourish. The fund, which launched in late 2019 - catalysed by a partnership between Trust Waikato and Brightlight, galvanises capital to unlock potential and transform lives in underserved communities in New Zealand.

Criterion Institute, a global nonprofit think tank that leverages finance as a tool for systems change, was commissioned by Trust Waikato in partnership with the Menzies Foundation (Australia) to produce a report that ignites inspiration around opportunities to support the growth of flourishing communities through blended finance. This report was finalised in May 2023 and examines power dynamics in investment practices from a Feminist and Indigenous perspective, and shines a light on the untapped opportunities of blended finance to build flourishing communities.

## Our Process

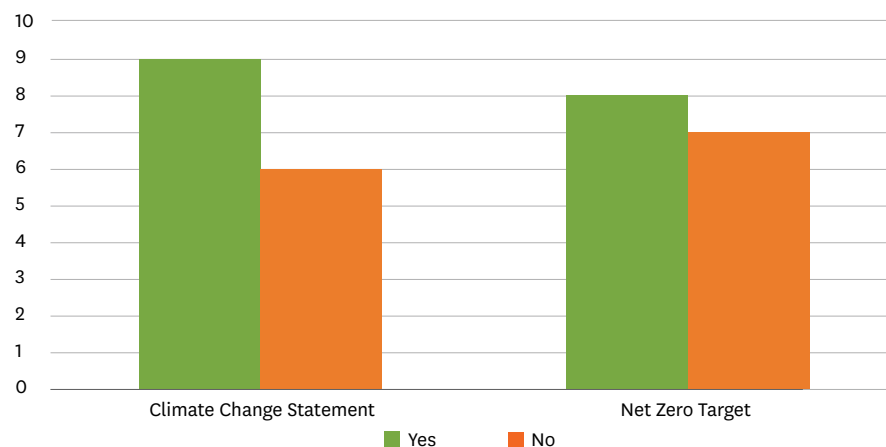
As part of our commitment to sustainable investing, we have incorporated climate change considerations into our Investment Objective, Strategic Asset Allocation Review, and Policy Review. To diversify our investment portfolio and align with our responsible investment objectives, we have expanded our portfolio to include new asset classes that focus on Impact Investment and Emerging Markets.

The global economy is undergoing a transition to a low carbon economy. Trust Waikato staff work closely with the Trust's investment advisor, [JANA](#), incorporating climate change scenario analysis and stress testing into the Trust's investment strategy. Both Trust Waikato and JANA actively promote sustainability and responsible investment. Our staff and advisors participate and speak at international conferences to advocate for these sustainability positions.

In February 2020, Trust Waikato established its Responsible Investment Framework, which is implemented, monitored, and reviewed at three levels:

Trust level, adviser level, and fund manager level. At fund manager level, an RI survey has been designed and implemented to assess each investment fund's purpose, policies, processes, people, products, and portfolio. Despite being a smaller investor, the survey has sparked valuable discussions, learnings, and actions among our fund managers. All fund managers are engaged in the survey process, which demonstrates the Trust's effective stewardship.

**Fund managers with Climate Change Statements and Net Zero Portfolio Targets**



The Trust regularly reviews its investment policy, incorporating sustainability and RI into its policy and processes. Over the past few years, detailed investment exclusions, the climate change commitment, and responsible investment framework have been outlined in the policy. The investment exposure to exclusions in pooled funds are monitored and have been decreasing year on year. These figures over the past four financial years are displayed in the table below.

Exclusions	FY19	FY20	FY21	FY22
Fossil Fuels	2.08%	2.28%	1.04%	0.58%
Tobacco	0.24%	0.02%	0.02%	-
Gaming	0.38%	0.17%	0.14%	0.08%
Alcohol	0.51%	0.09%	0.04%	-
Armament	0.04%	0.06%	-	-
Pornography	-	-	-	-
<b>Total Fund Invested %</b>	<b>3.26%</b>	<b>2.62%</b>	<b>1.24%</b>	<b>0.66%</b>

Trust Waikato is focusing on fund manager engagement, continuing the learning journey on sustainability, including but not limited to carbon intensity measurement and reporting, climate solutions investment opportunities, and stewardship.

# Climate Action Aotearoa

The Funders Commitment on Climate Action.


## Climate Action Aotearoa - The Funder's Commitment on Climate Action

In late 2021, Trust Waikato was one of the initial Community Trusts of Aotearoa New Zealand to sign the Funders Commitment on Climate Action. This commitment is in recognition of the important role community funders play in building better outcomes for our environment and communities. The seven-part commitment is guided by Te Tiriti o Waitangi and maataurangi Maaori aspirations.

It focuses on a just transition, collaboration, and leadership. Significantly, it includes reporting back to our communities and stakeholders the actions that signatories undertake. Trust Waikato staff are represented on the Climate Action Working Group and provide management and communications support.

Key achievements since launching the commitment include a shared resource for funders, the employment of two Climate Action Leads to carry the work programme forward, and the inaugural report which encapsulates the results on measures of climate action progression and provides clear indicators of what's working well and what areas require further development.





**“As we consider and reflect upon the impacts of cyclones and crises on our communities we must also acknowledge that the boldest of systemic changes come when communities model collective solutions and connections.”**

- Excerpt from '[How we survive Summer](#)' by Jo Wrigley, GoEco





Image of pathway outside the Trust Waikato and Trust House buildings beside the Waikato awa and Kirikiriroa paa



# Climate Action - Grantmaking

## Our Engagement with Grantees

In grantmaking, Trust Waikato aims to understand the impact that grants make with the goal of supporting our communities to understand and reduce their climate emissions by developing their own response to climate change.

In 2021, the [Trust undertook a pilot study](#) to better understand the carbon emissions that our grantmaking programme contributes to. Seventeen community organisations participated by completing an assessment using [Toitū Envirocare's Carbon Assess](#) calculator. The Carbon Assess tool calculates CO2e emissions, which we then attributed to the organisation's grant value as a percentage of their total revenue. For example, if an organisation received a grant of \$10,000 from Trust Waikato and has total revenue of \$100,000, then 10 percent of that organisation's emissions can be attributed and accounted for by Trust Waikato.

The emissions calculated across the 17 participating organisations totalled over 356 tonnes, of which 38.28 tonnes could potentially be attributable to Trust Waikato. The results indicated the trends and opportunities for reduction, and enabled community organisations to better understand and reduce their own climate emissions. This was an important first step in identifying the impact that grants make towards climate change and helped the Trust understand the emissions attributable to our grantmaking programmes.

Following this, Trust Waikato asked grantees when making an application if they were interested in understanding their carbon emissions in 2022, with a goal of having a broad cross section of organisations that collectively and collaboratively are interested in a sector emissions reduction programme. This initial question was aimed at raising awareness on sustainability, for which 458 (87%) selected 'yes' and were added to a sustainability mailing list. These applicants initially received an email encouraging them to register with Toitū Carbon Assess and share their results with Trust Waikato.

During that time, there was a cost associated with joining Toitū, and eight (2%) groups shared their carbon assessments with Trust Waikato. It is likely that more groups signed up with Toitū and elected not to, or overlooked, sharing their results with Trust Waikato. The fee to join Toitū was removed in late 2022 and we hope that more groups will sign up in the coming year.

Those grantees that selected 'yes' to learning more about their carbon emissions were also invited to a Puna Kaupapa - Sustainability online hui to hear from a scientist on climate change and learn how to use the Carbon Assess tool. We helped facilitate two of these online hui, with approximately 80 people in attendance.

The hui was followed with a more in-depth, kanohi ki kanohi (face-to-face) workshop with approximately 30 attendees, facilitated by GoEco in October 2022. This was an opportunity to get any final applications from attendees to participate in the upcoming Climate Response Programme.

## Our Environmental Granting and Sponsorships

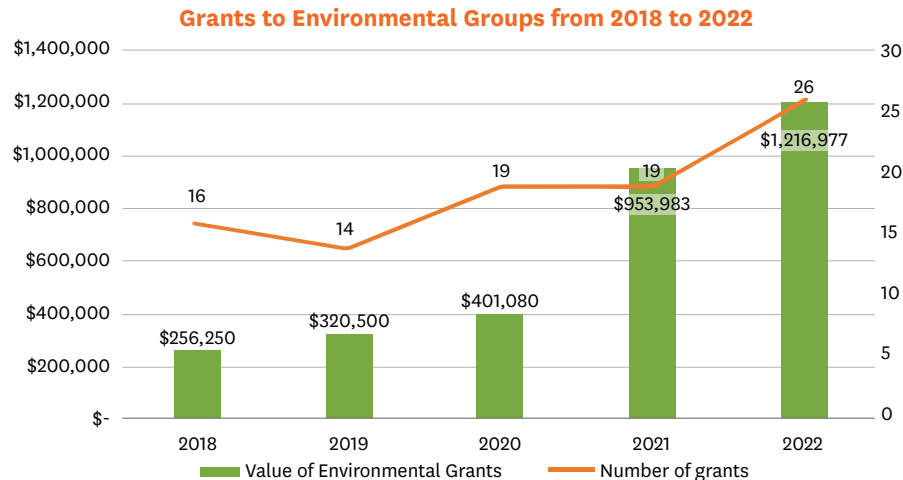
This pilot programme created in partnership between [GoEco](#) and Rachael Goddard received Trust Waikato grants funding to prepare and support small organisations and businesses on their climate change journey. The unique programme trains local community advisors to provide onsite and online tailored, personal support to create a sustainability framework/climate action plan with target setting. It also aims to improve performance, and shift to equity-based practices including honouring Te Tiriti o Waitangi and understanding climate justice.

The Climate Response Programme is just one example of grants funding approved towards environmental projects, which has seen a significant increase over the past five years (with a 375% increase in dollar value contributed from 2018 to 2022).

### Predator Free Hauraki Coromandel Community Trust

In 2017, the bold vision of a predator free Hauraki Coromandel New Zealand by 2050 provided the catalyst for the establishment of Predator Free Hauraki Coromandel Community Trust. That year, they became the recipients of the first ever Trust Waikato Community Impact seed grant, enabling support for their foundation research and development of a strategic plan to guide, expand, link, and grow community conservation groups' collective efforts towards making Hauraki Coromandel predator free. The Hauraki Coromandel landscape project comprises approximately 286,000 hectares, which covers multiple habitat types, as well as highly endangered species spread across public and private land ownership. The Trust has since transitioned into the implementation phase of the 2050 Strategic Plan to reach the target for a predator free Hauraki and Coromandel.

The graph below shows the approved environmentally categorised grants from 2018-2022 by dollar value and by quantity, which shows a relatively stable increase overall.



In addition to granting, multiple sponsorships have been made towards supporting our communities in developing their response to climate change. These include:

- **Wintec Sustainable Futures Symposium** (\$9,000 in 2022) with the aim to create greater interaction between academic staff, postgraduate students, community groups, and industry, to foster new thinking and solutions around issues of sustainability in our region and nationally.
- **Impact Hub Waikato's Climathon Waikato event series** (\$15,000 in 2022 and \$10,000 in 2023) presents an opportunity for people across the Waikato to co-create locally relevant ideas and solutions to the region's shared climate challenges. The goal is to raise climate awareness, disrupt the status quo, rethink the way we live, and reimagine the future we want.

Our grantmaking framework and community engagement practice support Trust Waikato's goals and mission to be adaptable, agile, and responsive to the needs of our communities. Trust Waikato will continue to work together with our communities to develop a resilient community response to these challenges and ensure true kaitiakitanga of our resources for future generations.



Image courtesy of EVelocity





Trustees and staff visiting Matawhaanui Trust's Kaahui Tuuwaa, a maara kai - community garden



# Equity - Diversity & Inclusion

[GenderTick](#) is an accreditation offered by the YWCA that assesses organisations on compliance and leadership across five key areas: equal pay, leadership representation, flexible work and leave, gender safe workplace, and gender inclusive culture. Trust Waikato gained its GenderTick accreditation in 2021, an important endorsement of the Trust's commitment to gender equity and valuing the diverse needs of its people. This is an ongoing commitment as organisations are reassessed every 18 months to ensure they still meet the criteria.

Staff members have benefited from the Trust's Human Resources policy updates including substantial enhancements made for GenderTick. These benefits include:

- pay top-ups,
- additional leave and flexibility around parental leave, and
- support for employees gender transitioning.

Sanitary products are provided free of charge in our downstairs bathroom which is open to use by staff and any member of the community using the free community meeting rooms.

Staff have the option of working from home up to two days per week, which provides flexibility and comfort for staff, contributing to their overall well-being. [EAP Services](#) support is also available confidentially to all staff, including whilst on parental leave.

## Rainbow Hub Waikato

Enabled by a passionate group of employees, volunteers, and community members, Rainbow Hub Waikato is focused on offering hope to people of all ages. They create spaces and work alongside communities to embrace, celebrate, and support diversity and identity, where all people thrive and feel empowered to be themselves. Rainbow Hub is actively working on building its capacity and capability to better serve its community. This need has been identified from its own data collection and from New Zealand literature that points to homophobia, biphobia, and transphobia producing negative life experiences and outcomes for their populations, including significantly higher rates of homelessness, material deprivation, alcohol and drug abuse, and violence in relationships. Rainbow Hub has begun an ambitious and detailed plan to address this in the Waikato, following extensive community consultation in 2021.

Over half of Trust Waikato staff have completed unconscious bias training through [Diversity Works](#). Numerous staff and trustees have participated in various 'Culturally Responsive Practice Workshops' over the last few years with cultural advisors, and attended an inaugural Community Trusts three-day learning waananga, 'Manawanuitia Te Tiriti o Waitangi' over Waitangi weekend earlier this year. Staff have also participated in various Te Tiriti o Waitangi and Te Reo Maaori courses as part of their own professional development journeys.

In our grantmaking, we assess diversity as benefiting age, disability or health assisted, belonging to the rainbow community, or general grants without a specific diversity focus. In 2022, applications assessed as having an age diversity target (tamariki/young people or kaumaatua/kuia/the elderly) received 152 grants (29%) totalling \$4,461,539.



2021 Climate March in Hamilton



### Magical Bridge Trust

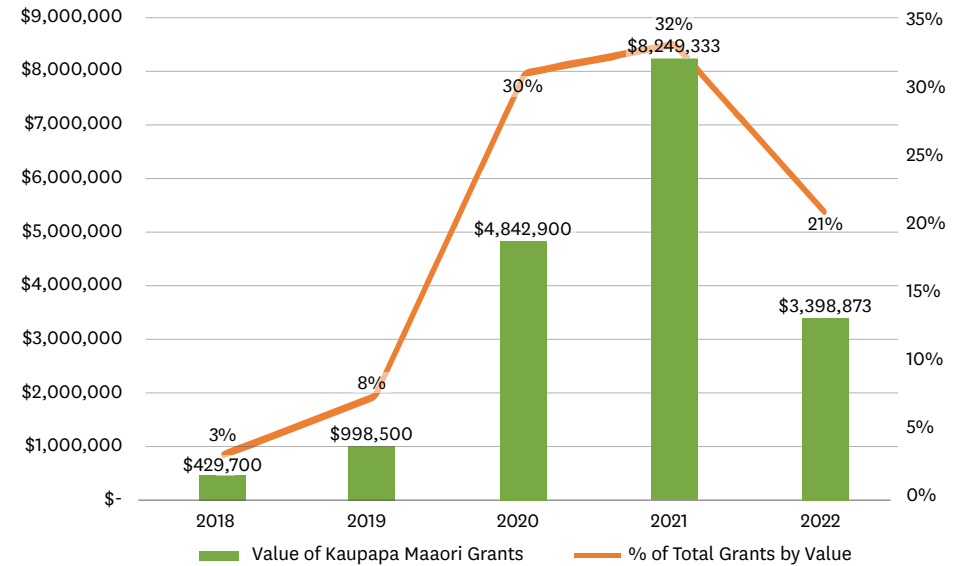
Magical Bridge builds the world's most innovative and inclusive playgrounds, that are "intentionally designed" to be socially inclusive for everyone, regardless of their age, ability, disability or size. These playgrounds include design considerations for the one in four people living with a visible or invisible disability, and have specific considerations for the aging population, the medically fragile, those with autism spectrum disorder, sensory impairments, cognitive/developmental disabilities, visual/auditory impairments, and mobility/physical impairments. An initial Community Impact seed grant allowed for the establishment of the legal entity and scoping work prior to \$1,000,000 being funded towards the actual construction of the playground. The Magical Bridge Playground at Claudelands Park in Hamilton will provide people that live with a disability from children to adults a much needed and significant space that will cater for their physical and social wellbeing through safe, fun, and accessible play equipment.

A wide range of groups are represented in the 66 grants assessed as disability or health assisted. This includes all grants from the 'health' sector, through to related grants within the 'social services' sector and the 'other recreation' subsector, for projects such as the Magical Bridge inclusive playground. Two grants benefiting the rainbow community totalled \$262,000.

Some grants have a specific ethnic focus in the groups they aim to serve. In 2022, 90 grants totalling \$5,595,922 were assessed as having a primary focus on one of the following ethnic groups: Asian, Former Refugee, Maaori, Middle Eastern/Latin American/African (MELAA), Migrant, Multicultural or Pacific Peoples. This equates to 17% of grants by quantity and 34% of overall grant funding for the year.

There has been a dramatic increase in the total value of Kaupapa Maaori grants have been approved over the past five years, from 3% in 2018 to a peak of 32% in 2021. In 2022, 44 grants totalling \$3,758,873 were assessed as being Kaupapa Maaori. A cumulative total of \$18,279,306 Kaupapa Maaori grants have been approved over the past five years. This represented 22%, by value, of the total \$84,401,849 in grants approved over the same period.

### Grants to Kaupapa Maaori Groups from 2018 to 2022



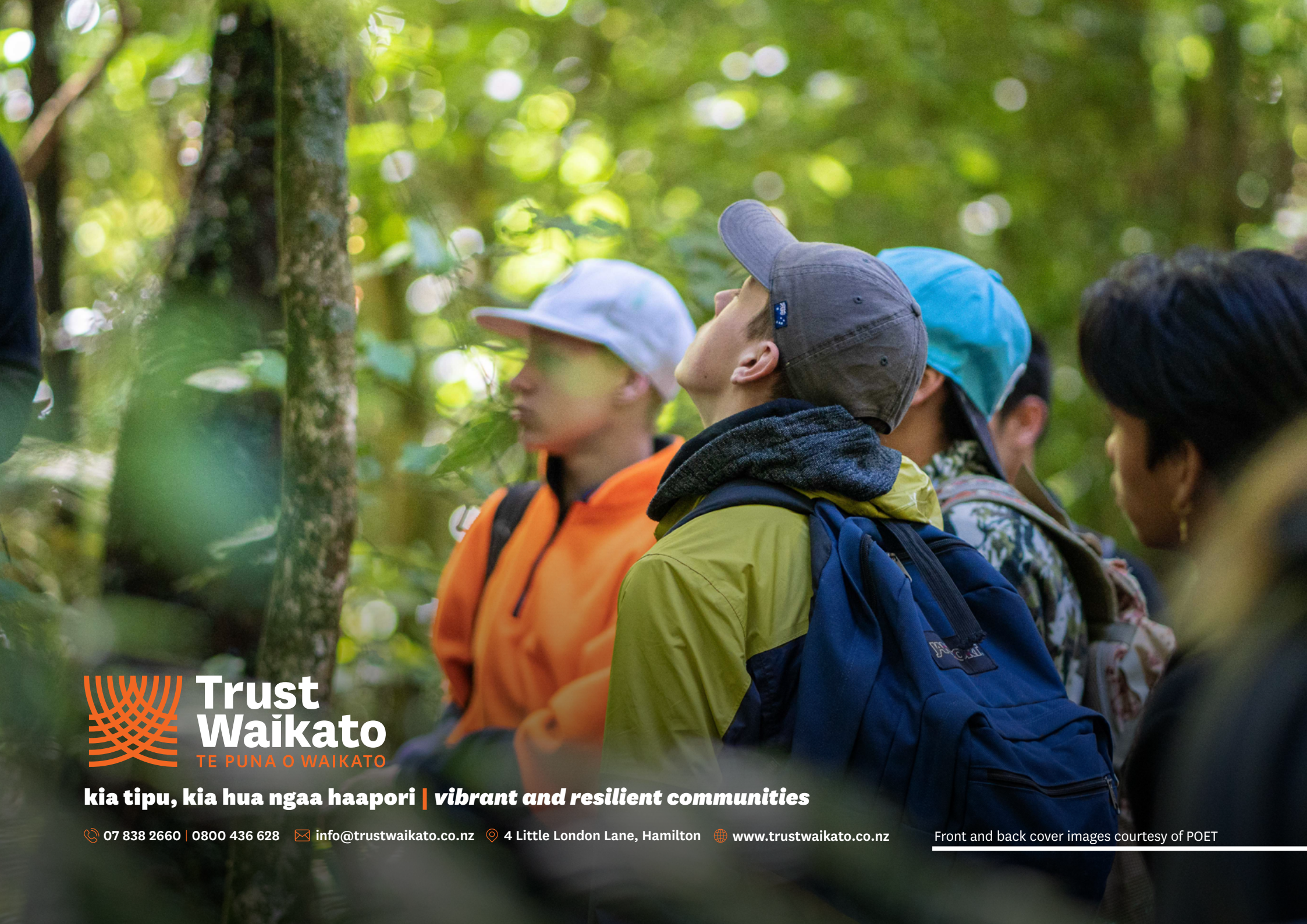
### Inclusive Aotearoa Collective Tāhono

The events that unfolded on 15 March 2019 at two Christchurch mosques has made a lasting impact on Aotearoa New Zealand. For many New Zealanders, the devastating attack was a moment that unified us in aroha, in shock, in grief, in our conviction that this must never happen again. Inclusive Aotearoa Collective Tāhono was born as a collaboration of people across Aotearoa committed to building a socially inclusive Aotearoa New Zealand. To achieve this vision, the development of a comprehensive diversity and inclusion strategy was developed to enable a more coordinated approach across communities, creating a living, growing network across Aotearoa, allowing individuals, organisations, and regions to learn from each other. The strategy will strengthen work already being done, highlight any gaps, and bring together people with shared values to create change.



Image courtesy of Kelsy Scott and Seed Waikato





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